

The Rates of Basic Pay & Special Allowances for the period (01-01-2018 to 30-06-2018)

REVISED MINIMUM WAGES - MAHARASHTRA

Sr.	NATURE OF INDUSTRIES	MODE	B A S I C					Special Allowance	Min Wage Unskilled		Min Wage Semi Skilled		Min Wage Skilled		Min Wage Highly Skilled	
			Un - Skilled	Semi - Skilled	Skilled	Highly Skilled			Per Month	Per Day	Per Month	Per Day	Per Month	Per Day	Per Month	Per Day
1	ADVOCATES & ATTORNEYS	P.M.	6700	7200	7900	0	+	3660	10360	398.462	10860.00	417.69	11560.00	444.62	0	0
2	AUTOMOBILE REPAIRING	P.M.	4800	5100	5500	0	+	4200	9000	346.154	9300.00	357.69	9700.00	373.08	0	0
3	BAKERIES	P.M.	7061	7561	8061	0	+	1378	8439	324.577	8939.00	343.81	9439.00	363.04	0	0
4	COTTON GINNING & PRESSING	P.M.	4200	4700	5200	0	+	3938	8138	313	8638.00	332.23	9138.00	351.46	0	0
5	CLOTH DYEING & PRINTING	P.M.	4100	4400	4900	0	+	4226	8326	320.231	8626.00	331.77	9126.00	351.00	0	0
6	CASHEW PROCESSING (w.e.f 15-10-15)	P.M.	2600	2800	3000	0	+	1632	4232	162.769	4432.00	170.46	4632.00	178.15	0	0
7	CARDBOARD - STRAWBOARD	P.M.	4150	4400	4650	0	+	3614	7764	298.615	8014.00	308.23	8264.00	317.85	0	0
8	CHEMICAL FERTILISER	P.M.	4600	5100	5600	0	+	4015	8615	331.346	9115.00	350.58	9615.00	369.81	0	0
9	CANTEENS & CLUBS	P.M.	6500	7000	7700	0	+	3136	9636	370.615	10136.00	389.85	10836.00	416.77	0	0
10	CEMENT & CEMENT BASE	P.M.	1204	1282	1360	1620	+	4298	5502	211.615	5580.00	214.62	5658.00	217.62	5580	214.6
11	CONSTRUCTION OF ROAD	P.M.	8900	9400	10100	0	+	3976	12876	495.231	13376.00	514.46	14076.00	541.38	0	0
12	CINEMA EXHIBITION	P.M.	4500	5000	5500	0	+	3895	8395	322.885	8895.00	342.12	9395.00	361.35	0	0
13	CYCLE MECHANIC WORKSHOP	P.M.	4500	5000	5500	0	+	3833	8333	320.5	8833.00	339.73	9333.00	358.96	0	0
14	DISPENSARY	P.M.	4460	4560	4660	0	+	3248	7708	296.462	7808.00	300.31	7908.00	304.15	0	0
15	DRUG & PHARMACEUTICALS	P.M.	6500	7000	7700	0	+	3136	9636	370.615	10136.00	389.85	10836.00	416.77	0	0
16	DAIRY (DUGDHALAYA)	P.M.	4500	5000	5500	0	+	4125	8625	331.731	9125.00	350.96	9625.00	370.19	0	0
17	EXERCISE BOOK (w.e.f. 30-06-2015)	P.M.	5600	5800	6000	0	+	2464	8064	310.154	8264.00	317.85	8464.00	325.54	0	0
18	EATABLE TOBACCO	P.D.	3000	3200	3700	0	+	3623	6623	254.731	6823.00	262.42	7323.00	281.65	0	0
19	ENGINEERING	P.M.	6600	7100	7800	0	+	3136	9736	374.462	10236.00	393.69	10936.00	420.62	0	0
20	FACTORIES RESIDUAL (Factories not covered under Schedule)	P.M.	4500	5000	5500	0	+	3833	8333	320.5	8833.00	339.73	9333.00	358.96	0	0
21	FOUNTAIN PEN	P.M.	4800	5050	5300	0	+	4554	9354	359.769	9604.00	369.38	9854.00	379.00	0	0
22	FILM PRODUCTION (Cine Studio Lab)	P.M.	4700	5200	5700	0	+	4380	9080	349.231	9580.00	368.46	10080.00	387.69	0	0
23	GLASS BULB	P.M.	6500	7000	7700	0	+	3136	9636	370.615	10136.00	389.85	10836.00	416.77	0	0

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			Un - Skilled	Semi - Skilled	Skilled	Highly Skilled			Per Month	Per Day	Per Month	Per Day	Per Month	Per Day	Per Month	Per Day
24	GLASS INDUSTRY	P.M.	6500	7000	7700	0	+	3136	9636	370.615	10136.00	389.85	10836.00	416.77	0	0
25	HOTELS & RESTAURANTS	P.M.	6500	7000	7700	0	+	3136	9636	370.615	10136.00	389.85	10836.00	416.77	0	0
26	HAIR CUTTING SALOON	P.M.	6500	7000	7700	0	+	3136	9636	370.615	10136.00	389.85	10836.00	416.77	0	0
27	HOSPITAL	P.M.	5300	5700	6200	0	+	3861	9161	352.346	9561.00	367.73	10061.00	386.96	0	0
28	ICE & COLD DRINKS	P.M.	5000	5500	6000	0	+	3364	8364	321.692	8864.00	340.92	9364.00	360.15	0	0
29	LAUNDRY	P.M.	6500	7000	7700	0	+	3136	9636	370.615	10136.00	389.85	10836.00	416.77	0	0
30	OPTICAL FRAMES	P.M.	4600	5100	5600	0	+	3942	8542	328.538	9042.00	347.77	9542.00	367.00	0	0
31	PAPER & PAPER BOARD	P.M.	5100	5600	6100	0	+	3795	8895	342.115	9395.00	361.35	9895.00	380.58	0	0
32	PLASTIC	P.M.	4300	4800	5300	0	+	3833	8133	312.808	8633.00	332.04	9133.00	351.27	0	0
33	PAINT & VARNISHES	P.M.	3740	3840	3940	0	+	3136	6876	264.462	6976.00	268.31	7076.00	272.15	0	0
34	POHA / KURMURA	P.M.	3800	4250	4400	0	+	4226	8026	308.692	8476.00	326.00	8626.00	331.77	0	0
35	POWERLOOM (ABOVE 184)	P.M.	230	240	270	0	+	2262	2492	95.8462	2502.00	96.23	2532.00	97.38	0	0
	POWERLOOM (LESS THAN 184)		230.8	240.8	270.8	0	+	2262	2492.8	95.8769	2502.80	96.26	2532.80	97.42	0	0
36	PRINTING PRESS	P.M.	4400	4500	4600	0	+	3948	8348	321.077	8448.00	324.92	8548.00	328.77	0	0
37	PUBLIC MOTOR TRANSPORT	P.M.	4200	4600	5300	0	+	4226	8426	324.077	8826.00	339.46	9526.00	366.38	0	0
38	READYMADE - GARMENTS (w.e.f 24-02-2015)	P.M.	7400	7900	8600	0	+	3248	10648	409.538	11148.00	428.77	11848.00	455.69	0	0
39	RUBBER	P.M.	6500	7000	7700	0	+	3136	9636	370.615	10136.00	389.85	10836.00	416.77	0	0
40	RICE FLOUR & DAL MILL	P.M.	4200	4600	5300	0	+	4226	8426	324.077	8826.00	339.46	9526.00	366.38	0	0
41	RUBBER BALLOON	P.M.	3800	4100	4300	0	+	4226	8026	308.692	8326.00	320.23	8526.00	327.92	0	0
42	STEEL FURNITURE (w.e.f.24-02-2015)	P.M.	6800	7100	7800	0	+	3136	9936	382.154	10236.00	393.69	10936.00	420.62	0	0
43	SEEPZ	P.M.	5300	5800	6300	0	+	3823	9123	350.885	9623.00	370.12	10123.00	389.35	0	0
44	STONE BREAKING & CRUSHING	P.M.	3950	4250	4750	0	+	1066	5016	192.923	5316.00	204.46	5816.00	223.69	0	0
45	SOAPS & COSMETICS	P.M.	6500	7000	7700	0	+	3136	9636	370.615	10136.00	389.85	10836.00	416.77	0	0

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			Un - Skilled	Semi - Skilled	Skilled	Highly Skilled			Per Month	Per Day	Per Month	Per Day	Per Month	Per Day	Per Month	Per Day
46	SHOP & ESTABLISHMENT	P.M.	5000	5400	5800	0	+	3564	8564	329.385	8964.00	344.77	9364.00	360.15	0	0
47	SWEeper & SCAVENGERS	P.M.	7252			0	+	1394	8646	332.538	1394.00	53.62	1394.00	53.62	0	0
48	SAW MILL	P.M.	7193.8	7693.75	8193.75	0	+	1046	8239.75	316.913	8739.75	336.14	9239.75	355.38	0	0
49	TANNERIES & LEATHER MANUFACTORY w.e.f 16-03-2015	P.M.	8000	8600	9000	0	+	1836	9836	378.308	10436.00	401.38	10836.00	416.77	0	0
50	UTENSILS (w.e.f. 24-02-2015)	P.M.	8000	8500	9200	0	+	3584	11584	445.538	12084.00	464.77	12784.00	491.69	0	0
51	WOODEN PHOTO FRAMES	P.M.	6500	7000	7700	0	+	1836	8336	320.615	8836.00	339.85	9536.00	366.77	0	0
52	WOODEN FURNITURE	P.M.	6500	7000	7700	0	+	1836	8336	320.615	8836.00	339.85	9536.00	366.77	0	0
53	WATCH STRAPS MFG	P.M.	4800	5100	5500	0	+	4226	9026	347.154	9326.00	358.69	9726.00	374.08	0	0
54	HANDLOOM	P.M.	3000	3500	4000	0	+	1564	4564	175.538	5064.00	194.77	5564.00	214.00	0	0
55	SOIL POT MAKER	P.M.	3500	3700	3900	0	+	1564	5064	194.769	5264.00	202.46	5464.00	210.15	0	0
56	FOREST OR FORESTRY	P.M.	5200	5600	6000	0	+	3630	8830	339.615	9230.00	355.00	9630.00	370.38	0	0
57	SILVER INDUSTRIES	P.M.	4500	5000	5500	0	+	4015	8515	327.5	9015.00	346.73	9515.00	365.96	0	0
59	GRAM PANCHAYAT	P.M.	2070	2170	2270	0	+	2800	4870	187.308	4970.00	191.15	5070.00	195.00	0	0
60	COLOUR & CHEMICAL INDS (DYES & CHEMICALS) w.e.f. 16-03-2015	P.M.	7200	7700	8500	0	+	2116	9316	358.308	9816.00	377.54	10616.00	408.31	0	0
61	VITA & KHIL	P.M.	3300	3500	3700	0	+	1768	5068	194.923	5268.00	202.62	5468.00	210.31	0	0
62	SALT INDUSTRIES	P.M.	4000	4300	4600	5000	+	3833	7833	301.269	8133.00	312.81	8433.00	324.35	8339	320.7